



## Maine State Board of Nursing

295 WATER STREET  
AUGUSTA, MAINE 04330

In Re: Kathe E. Grindel, L.P.N.

### ADMINISTRATIVE CONSENT AGREEMENT

On December 16, 1981, the Maine State Board of Nursing met with Kathe E. Grindel at the Board office at 295 Water Street, Augusta, Maine, to discuss her unauthorized use of drugs while employed as an L.P.N. at Bangor Convalescent Center and at Jefferson Manor. Mrs. Grindel admitted her unauthorized use of drugs while employed at these establishments, but she denied that she was now or ever had been addicted to narcotics. As an alternative to further investigation into these matters or prosecution of the matter in Administrative Court, Mrs. Grindel agreed to the following conditions:

- (1) She will voluntarily enter into a probationary period of at least one year, to begin on the date she next begins employment in nursing; at the end of the one year period, she may request termination of her probationary status;
- (2) During the entire probationary period, she will inform each of her employers of the terms of this agreement;
- (3) During the entire probationary period, she will arrange to have the Director of Nursing in the facility in which she is employed submit to the Board of Nursing every three months a letter attesting to her ability to practice nursing safely;

(4) If required to do so by the Board, she will confer with the Board at the end of the probationary period.

In return, the Maine State Board of Nursing agrees not to pursue disciplinary action in Administrative Court based upon her improper handling of narcotics.

It is understood, however, that if for any reason Mrs. Grindel fails to fulfill any of her obligations under this agreement, the Board is released from all of its obligations under this agreement and is free to take whatever action it deems appropriate.

Dated: 8 Jan 1982

Signed: Kathe E. Grindel  
Kathe E. Grindel

Dated: 5 Jan. 1982

Signed: Richard L. Sheehan, R.N.  
MAINE STATE BOARD OF NURSING  
Richard L. Sheehan, R.N.  
President

Dated: 19 January 1982

Signed: Michael Richards  
Michael Richards  
Assistant Attorney General  
Counsel to the Board